

# School Improvement Team

The goals of our School Leadership Team will be:

- 1) To facilitate the involvement of our parents, school community, and teachers in the development of the school Improvement Plan
- 2) Encourage and create opportunities for involvement within the school for our parents/community
- 3) Continuously monitor the effectiveness of the School Improvement Plan and make amendments as needed based on data
- 4) Review policies and procedures that enhance the safety of students and school

Date: **November 21, 2024, 8:15AM**

Note Taker: Smith

Time Keeper: Douglas

## **Members:**

### ***Parents***

<i>Jessica Hightower</i>	<i>Sage Arbor</i>	<i>Tafine Arbor</i>
<i>Dawn Baynham</i>	<i>Karthikeyan Pandurangan (KP)</i>	<i>Diaman Salazar</i>

### ***Instructional Staff***

<i>Anne Cooper</i>	<i>Shari Douglas</i>	<i>Katherine Kil</i>	<i>Brittany Kivett</i>	<i>Michelle Talavera</i>
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Teacher Assistant

Nina Whortan
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### ***Administrative Team***

Jigna Patel	Temika Smith
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### **Upcoming Meeting Dates:**

8:15-9:00 in the Media Center

Thursday, December 19, 2024

Thursday, January 16, 2025

Thursday, February 20, 2025

Thursday, March 20, 2025


Thursday, April 10, 2025

Thursday, May 15, 2025

Thursday, June 5, 2025

- I. Culture-
  - A. Bear Leader Lunch
  - B. Bears Ceremony
  - C. School wide Behavior Discipline Plan
  - D. Lunch for Parents
  - E. Celebrations
    - The team reported out on the K-2 and 3-5 Student Lighthouse team. They are in the process of researching projects to implement. The team discussed cafeteria expectations and implementing a rewards system. The WATCH D.O.G.S. program had its first parent meeting and is starting up in December. The team discussed increasing parent volunteers and the BEAR Fair.

**II. Academics**

- A. 23-24 Data
  - Current student data was discussed
  -  BES Middle School Transition/Magnet Options Slides

**III. Leadership**

- A. School Improvement Plan
  - We discussed how we are implementing the curriculum with the READ model, small groups etc. and ways to address how we are impacting school improvement goals.

**IV. Title IX**

- A. Strategic recommendations for preventing sexual harassment.
- B. How can we help students understand how to report possible sexual harassment?
- C. How can we help students understand their right to be protected from sexual harassment?
- D. Strategies so parents are aware of the school's obligation to promptly and effectively report sexual harassment.
  - We discussed the importance of reporting possible sexual harassment and the process of how to report.